AT THE FOREFRONT

UChicago Medicine

Resident/Fellow Recruitment

2021 – 2022

*At the University of Chicago, in an atmosphere of interdisciplinary scholarship and discovery, the **Pritzker School of Medicine** is dedicated to inspiring diverse students of exceptional promise to become leaders and innovators in science and medicine for the betterment of humanity.*

THE UNIVERSITY OF CHICAGO
PRITZKER SCHOOL OF MEDICINE

University of Chicago

- Founded in 1892 by John D. Rockefeller
- Located in Hyde Park neighborhood
- Globally recognized University with 5,971 undergraduate students and 9,394 graduate and professional students
- Home to more than 90 Nobel Laureates

Why GME Matters

According to ACGME, one out of 7 active physicians in the US is a resident or fellow

At the University of Chicago Medicine, we have 1,023 residents and fellows

Our surveys reveal ~43% of our graduates stay in the Chicagoland area

~10% of the hospital care team

Resident Engagement

- GMEC Meetings
- Intern Café (First 3 months of training)
- GME Chief Resident Council (Quarterly)
- Resident Forum
- Annual GME Town Hall
- GME Open Forum
- Resident Advisory Council for Health System
- GME IGNITE (Improving GME-Nursing Interprofessional Team Experiences)

AT THE FOREFRONT
UChicagoMedicine

University of Chicago Medicine

- **9,406** Employees
- **2,491** Nurses
- **870** Attending Physicians
- **987** Residents & Fellows
- **811** Licensed Beds
- **106,641** Emergency Room Visits
- **485,429** Ambulatory Visits
- **32,708** Admissions
- **20,896** Surgeries
- **2,807** Births

Center for Care and Discovery

Comer Children's Hospital

Bernard Mitchell Hospital

Duchossois Center for Advanced Medicine

Source https://www.uchicagomedicine.org/about-us/overview-and-facts-at-a-glance

Our GME Team Leadership - Faculty

Anita Blanchard, MD
Associate Dean for GME/DIO

Candice Norcott, PhD
GME Director for Well-Being

Stephen Estime, MD
GME Director for Diversity, Equity and Inclusion

Edwin McDonald, MD
GME Director for Diversity, Equity and Inclusion

Our GME Team Leadership - Team

Megham Twiss
Director GME Operations, Accreditation, and Innovation

Amanda O'Rourke
Director GME, CME and Simulation Finance

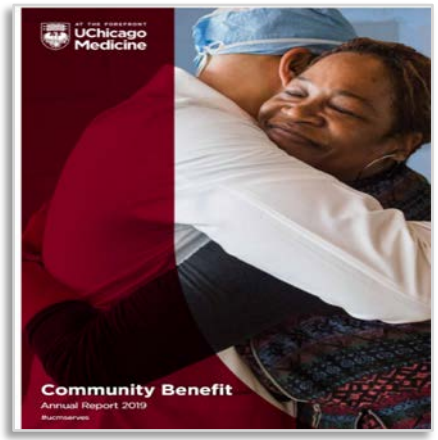
Latassa Love
Operations Manager

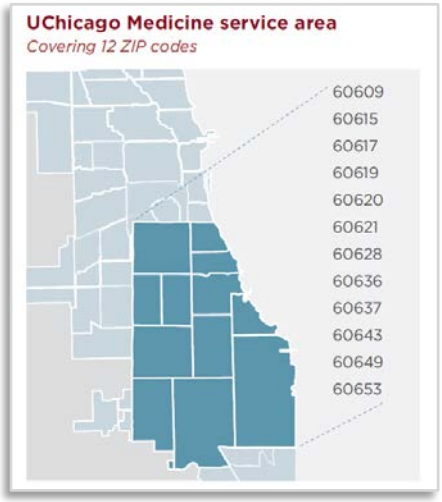
Jason Griggs
Accreditation Manager

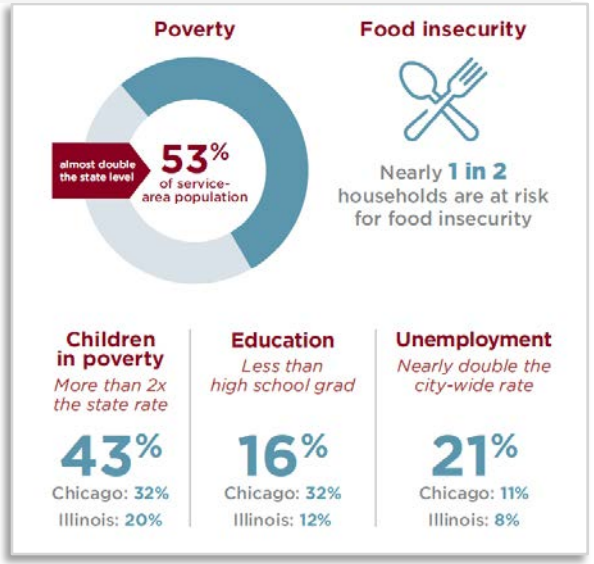
UChicago and the Surrounding Community

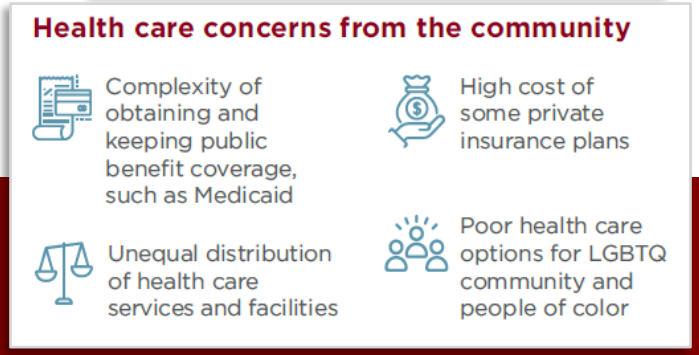
"As the COVID-19 pandemic has made tragically clear, health disparities in our South Side communities put residents at significantly higher risk for illness – whether chronic disease or viral infection. While UChicago Medicine has made robust investments toward improving health equity, there is a renewed urgency to quickly adapt to this changed landscape and join with community partners in addressing current and evolving healthcare needs."

Brenda Battle, RN, BSN, MBA
Vice President of the Urban Health Initiative; Chief Diversity, Inclusion and Equity Officer







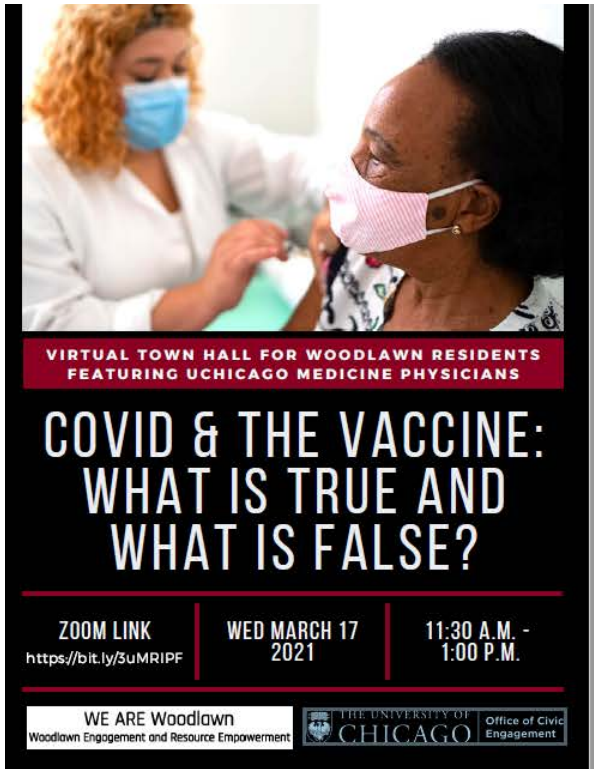


The Urban Health Initiative (UHI) is the University of Chicago Medicine's community health department, which administers our population health and community benefit programs.

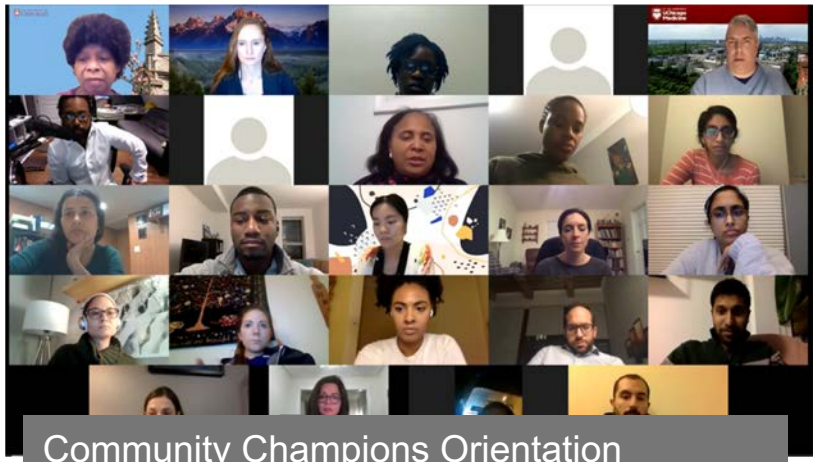
UHI Sponsored Programs include:

- Community Grand Round
- Violence Prevention and Recovery
- Health Fairs
- Neighborhood Days of Service
- Talk Radio Health Shows
- Mobile Clinics

Community Champions in Action



Community Grand Rounds- LGBTQIA Youth Issues: Homelessness and the Pandemic



Community Champions Orientation 1/29/2021

Academic Affiliation with NorthShore University Health System since July 2009

Resident Resources

Resilience Training

Yearly institutional curriculum
Annual GME Resilience Week
Orientation Intro to EAP

Attending to Foundational/ Basic Needs

Fatigue awareness training
Call rooms
Post call taxi service
On call meal allowance
Lactation rooms
4th Friday Dinners for On-Call Residents

Connecting with Leaders

Monthly breakfast with DIO
Quarterly Resident Forum
Semi-annual Town Halls

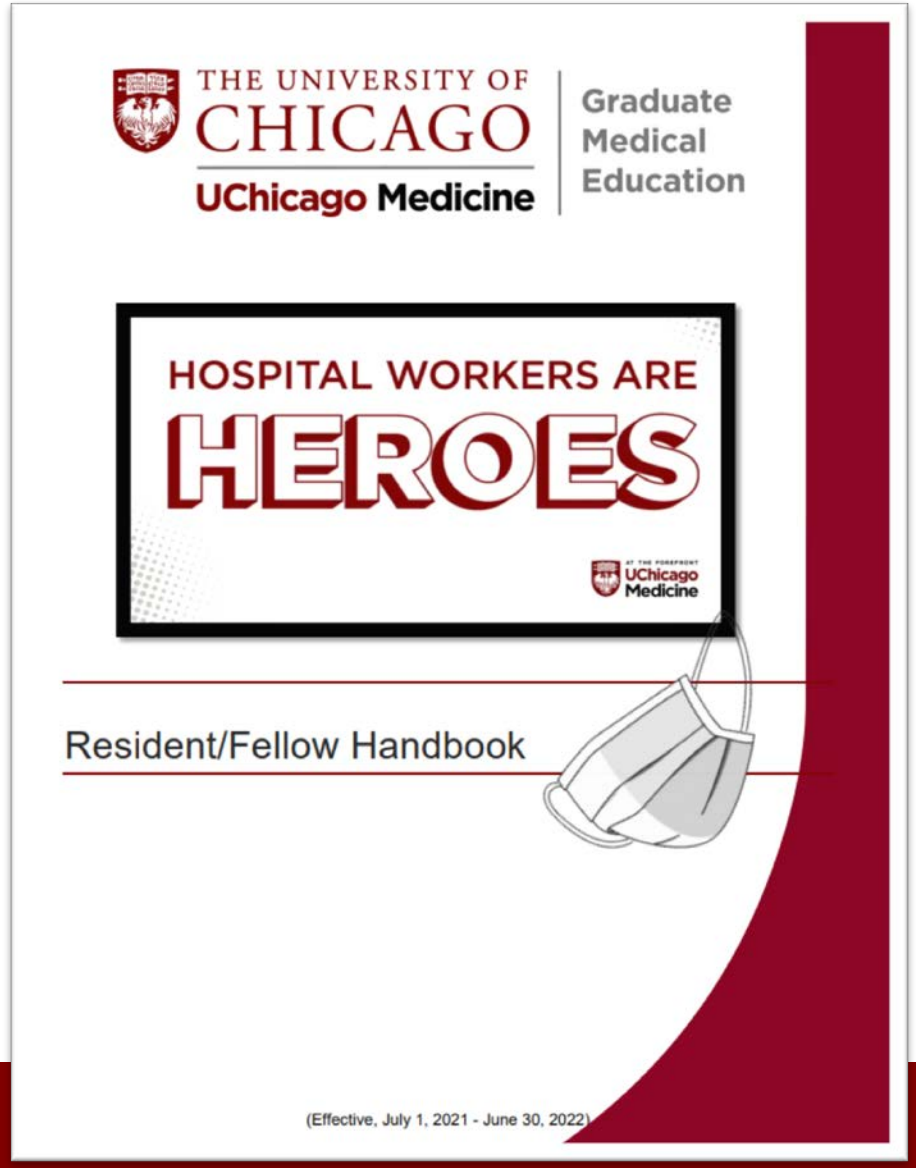
Continuing Resources

Ombudspersons
EAP
Resident Health Program
Psychiatry and Behavioral Health referrals
Wellness One-sheet resources
Monthly resident breakfast
Quarterly social events
HR sponsored resources

GME Resources

Visit:
https://gme.uchicago.edu/

The GME Handbook, and information regarding contracts and stipends can be found in the "Resources" section.



Post-Call Transportation Service

- Residents may be reimbursed for post-call transportation if it is unsafe to drive
- Submit signed receipts to program coordinator

AT THE FOREFRONT

UChicago Medicine OMBUDSPERSONS

Diane Altkorn, MD
Department of Medicine

Steven Zangan, MD
Department of Radiology

BSD - Diversity & Inclusion

- House Staff
- Faculty
- Grad Students
- Post-docs

BSD

House Staff Diversity Committee

Chidimma J. Acholonu
Co-President
Pediatrics, PGY-3

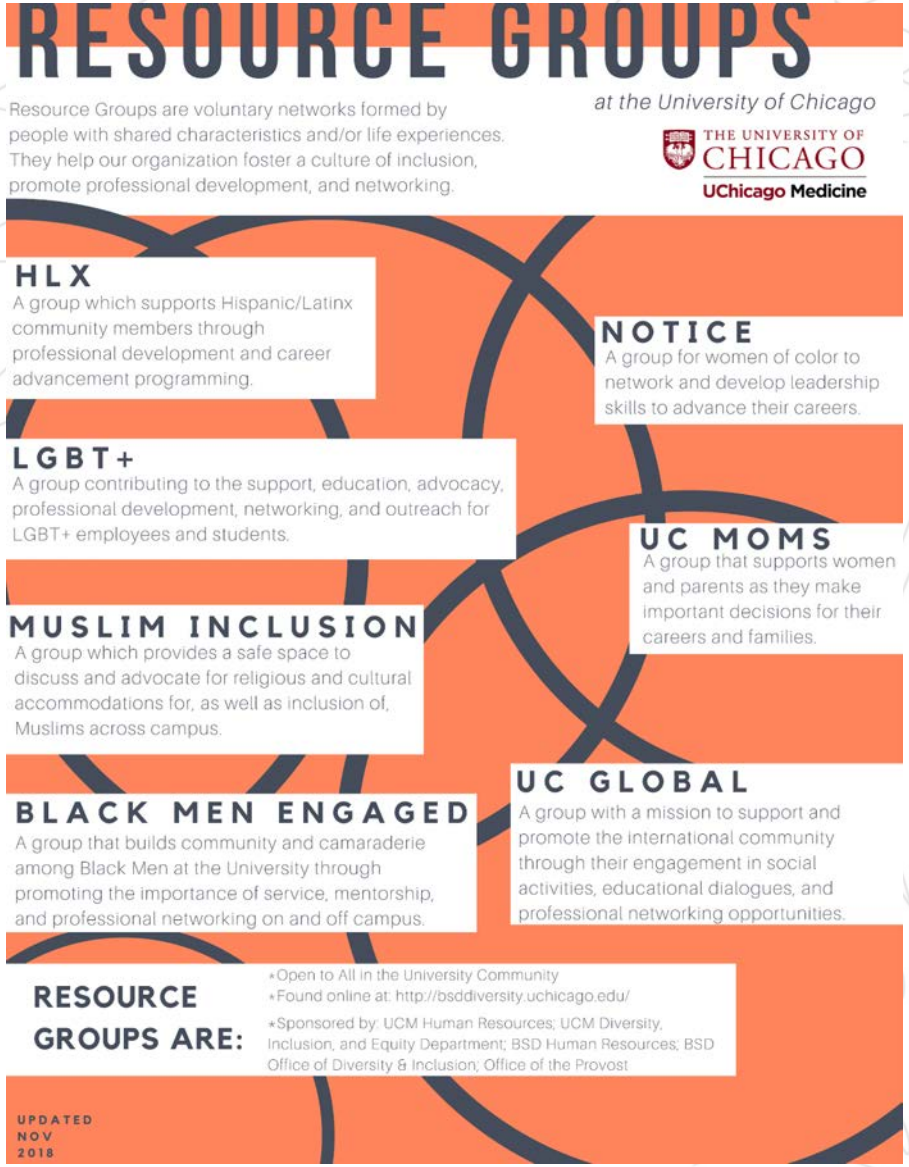
Heather Renfro
Co-President
Emergency Medicine, PGY-2

Tobias Spears
Assistant Dean
Diversity & Inclusion

- LGBTQ Safe Space
- Inclusion Think Shops
- Pathway Programs
- Diversity Grants

Connect with us at: **bsddiversity.uchicago.edu**

BSD - Diversity & Inclusion – Resource Groups



University Resource Groups
University Resource Groups (RGs) foster diversity and inclusion by helping create safe welcoming environments where an individual's race, ethnicity, gender, levels of ability, religious beliefs, sexual orientation/gender identity and other important personal attributes are viewed as organizational assets. **RGs *are open to all members of the University of Chicago community including faculty, staff, post-doctoral researchers, residents, and students.*** ***Click here to view additional Resource Group Information.***
Resource groups may be formed and led by staff, faculty, other academic appointees, postdoctoral researchers, residents, and students.

Connect with us at:
https://voices.uchicago.edu/bsddiversity/

THE UNIVERSITY OF CHICAGO | Center for Global Health

USA
Non-Communicable Diseases & Environmental Health

HAITI
Toxoplasmosis & Maternal/ Child Health

HONDURAS
Health Systems & Policy

PANAMA
Toxoplasmosis & Maternal/ Child Health

COLOMBIA
Toxoplasmosis & Maternal/ Child Health

MOROCCO
Toxoplasmosis & Maternal/ Child Health

BURKINA FASO
International Social Work & Mental Health

GHANA
Community Development

NIGERIA
Non-Communicable Diseases, Environmental Health & Cancer Genomics

CAMEROON
Breast Cancer Genomics

INDIA
Non-Communicable Diseases & Health Systems

CHINA
Breast Cancer Genomics, Global Surgery & Medical Education

BANGLADESH
Environmental Health & Genomics

UGANDA
Breast Cancer Genomics

TANZANIA
Sickle Cell Disease

SOUTH AFRICA
Cancer Advocacy & Training

GLOBAL HEALTH REACH

"Through collaboration across disciplines, the CGH continues to catalyze innovation and impact on the health of vulnerable populations."

— Olufunmilayo Olopade, MD, FACP
Director, Center for Global Health

THE UNIVERSITY OF CHICAGO | Center for Global Health

By serving as **A HUB FOR INTERDISCIPLINARY INQUIRY**, the Center for Global Health is fostering innovation, facilitating groundbreaking research, and advancing the effort to promote and protect health in our community, our country and around the world.

CGH AIMS TO:

- Collaborate with communities locally and globally to promulgate global health education and training
- Create and disseminate new knowledge
- Increase global health learning opportunities across disciplines and at various levels
- Advance novel, transdisciplinary, and sustainable solutions to improving global health and well-being while reducing health disparities and inequities

UChicago Medicine

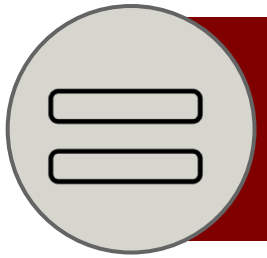
A
STRAIGHT A's
2012-2021
LEAPFROG
HOSPITAL
SAFETY GRADE

HEALTHCARE EQUALITY INDEX
HUMAN RIGHTS CAMPAIGN FOUNDATION
2020
LGBTQ HEALTHCARE EQUALITY
LEADER

Clinical Learning Environment

Patient Safety

Teaming



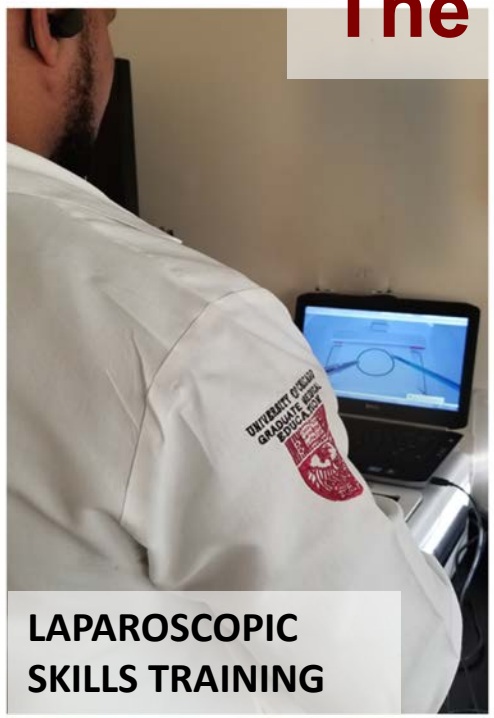
Healthcare Quality and Equity

Wellbeing

Supervision

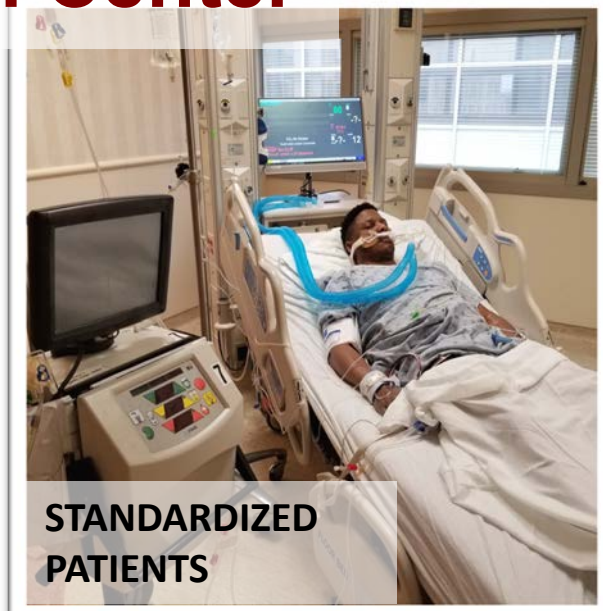
Professionalism

The University of Chicago Simulation Center

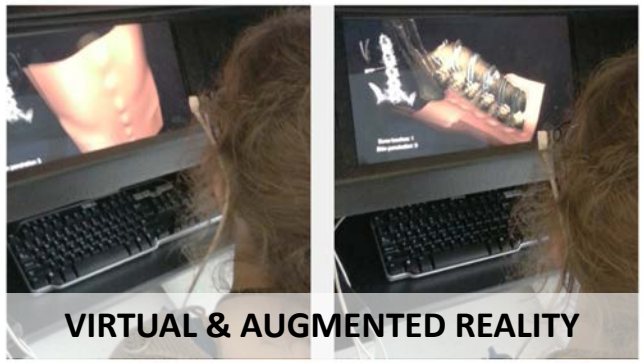


LAPAROSCOPIC SKILLS TRAINING

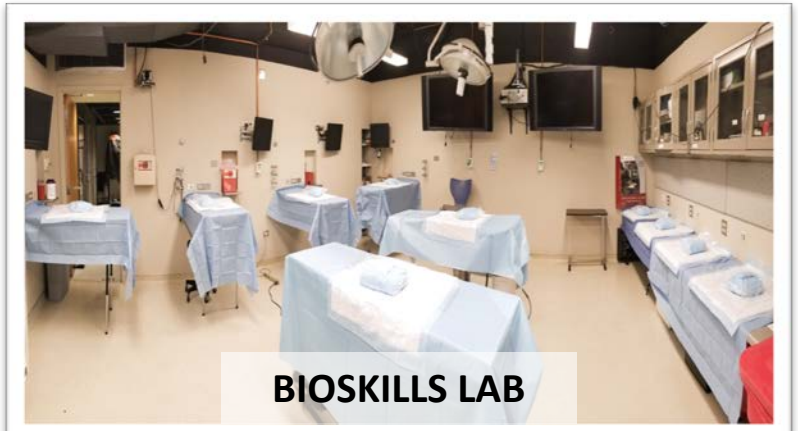
ROBOTIC SURGICAL TRAINING



STANDARDIZED PATIENTS

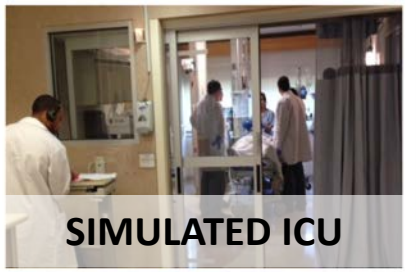


VIRTUAL & AUGMENTED REALITY



BIOSKILLS LAB

SIMULATED PICU



SIMULATED ICU

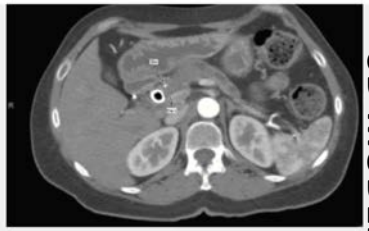


Figure 1 CT scan of tumor

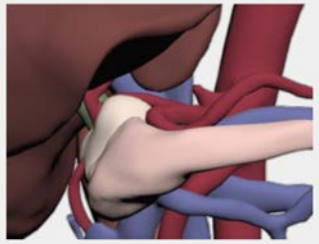


Figure 2: Virtual image of tumor built from CT

3D MODELING & PRINTING

THE UNIVERSITY OF CHICAGO Simulation Center
UChicago Medicine

Engaging Residents in Institutional Quality Work

The IGNITE program is built on a strategic partnership between GME, nursing and operational excellence. The program aims to engage residents and nurses together in performance improvement initiatives, with the ultimate goal of improving healthcare delivery for our patients.

Engaging Residents in Institutional Quality Work

Choosing Wisely®

An initiative of the ABIM Foundation

THE UNIVERSITY OF CHICAGO
UChicago Medicine
Center for Healthcare Delivery Science and Innovation

Around the world, the capabilities of modern medicine are being delivered with staggering complexity. **Too often this complexity contributes to avoidable harm and unsustainable cost**. Moreover, **clinicians rarely have the support necessary to address preventable harm or deliver value**–defined as the best possible care at the lowest possible cost.

To help address this gap at UCM, HDSI launched its annual Choosing Wisely™ Challenge, which will allow **staff and trainees to test their innovative approaches to trust building that aim to improve delivery of health care.**

2021 Themes:

- Patient Care in the New Normal
- Advanced Care Planning
- Patient Education
- Patient Care Coordination
- Optimizing Telemedicine

GME Residents & Fellows are welcome to participate in:

- **Idea Incubator:** Submit ideas for improvement at UCM
  - In 2019, >121 idea submissions
  - Top 5 ideas are chosen by leaders for UW themes
- **Choosing Wisely Challenge:** Submit a Choosing Wisely and become a principle investigator in your own improvement
  - Top 2 are selected to operationalize
  - Team wins 'priority and institutional support to $20,000 worth of mentorship, project management and staff time

Promoting a Culture of Collaboration
Your Role as a Resident…

Learner

Provider

Team Member

Teacher

Residents Are Teachers – 2021 Hilger Perry Jenkins Award

THE HILGER PERRY JENKINS AWARD

for excellence in the performance of
academic and patient-oriented service by a resident

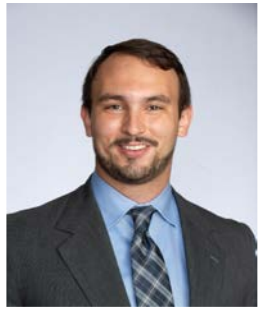
presented to

Ashley Suah, MD
Department of Surgery

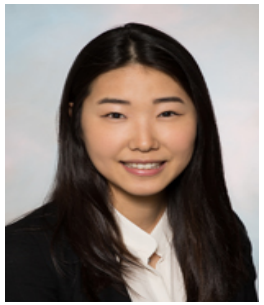
by the Pritzker School of Medicine class of 2021

May 28, 2021

Residents Are Teachers - 2021 HETA (Humanism and Excellence in Teaching) Awards



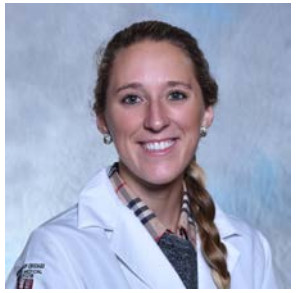
Frederick Godley, MD
Department of Surgery



Suemin (Jasmine) Yoon, MD
Department of Neurology

Vidya Govind, MD
Department of Pediatrics

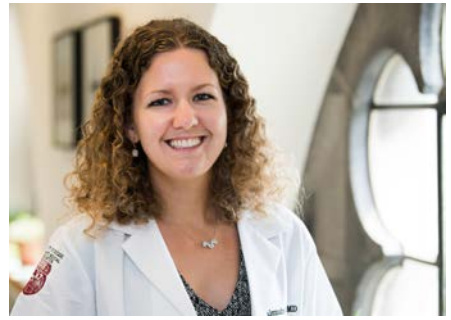
Robyn Power, MD
Department of Obstetrics & Gynecology



Elizabeth Lees, MD
Department of Medicine
NorthShore University HealthSystem

Margaret Smith, MD
Department of Anesthesia
& Critical Care

Zachary Bean, MD
Department of Psychiatry &
Behavioral Neuroscience



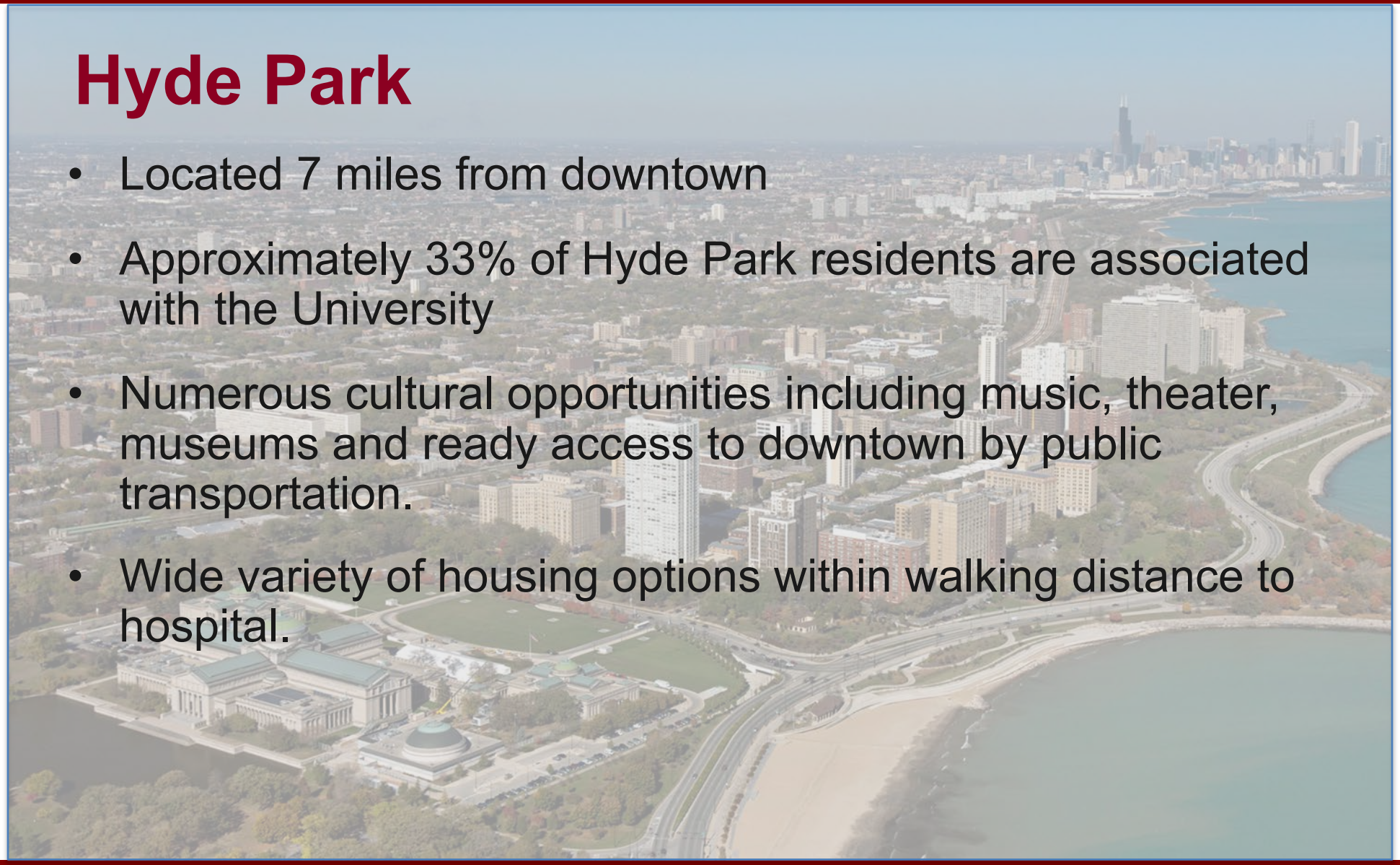
Alexandra Rojek, MD
Department of Medicine

Chicago Facts

- 200+ theaters
- 50+ Museums
- 8,000+ restaurants
- 31 miles of lakefront
- 77 Neighborhoods
- 580 Parks

Hyde Park

- Located 7 miles from downtown
- Approximately 33% of Hyde Park residents are associated with the University
- Numerous cultural opportunities including music, theater, museums and ready access to downtown by public transportation.
- Wide variety of housing options within walking distance to hospital.



NorthShore University HealthSystem

- Integrated Health System
  - Five hospitals plus home services
  - Faculty practice group plus affiliate physicians
  - 130+ faculty practice clinic locations
  - Research Institute
- Physician membership
  - 900+ faculty practice physicians
  - 2,000+ members of the professional staff
- Single EMR at all hospitals and faculty practice clinics

Diversity and Inclusion Ombudsmen

Tricia Moo-Young, MD
Department of Surgery
TMoo-Young@northshore.org

Barrett Robinson, MD, MPH
Department of OB/GYN
BRobinson@northshore.org

NorthShore University HealthSystem

Grainger Simulation & Innovation Center

NorthShore University HealthSystem

Licensure Requirements

- A physician may not participate in patient care, attend rounds, or be identified as a physician until he/she hold a valid Illinois medical license.
- Residents/fellows are required to hold a temporary (training) or permanent license. Applications are processed at the UCM GME Office.

License to Practice Medicine or Dentistry. (From UCM Contract)

The Resident/Fellow is required and is responsible for completing all documents in a timely manner to apply for and for obtaining and continuously maintaining, at his or her expense, a current and valid Illinois medical or dental temporary or permanent license. Any Resident/Fellow who does not possess a current and valid Illinois license will not be permitted to participate in any patient care activities, and will not receive any compensation for any period of time during which the Resident/Fellow is prohibited from working due to the absence of a license. Failure to obtain and maintain a license as required by this Agreement shall be cause for UCMC to terminate this Agreement immediately, and/or to take such other steps as UCMC shall deem necessary.

NRMP Requirement

Program directors must provide, in writing prior to the Rank Order List Certification Deadline, complete, timely, and accurate information to applicants, including:

- Programs shall provide a copy of the contract the applicant will be expected to sign if matched to the program if such contract is available, or a copy of the contract currently in use.
- Programs also must provide all institutional policies regarding eligibility for appointment to a residency position including visa or employment requirements

Source "Match Policy: What Program Directors Need to Know" -

https://mk0nrmp3oyqui6wqfm.kinstacdn.com/wp-content/uploads/2020/08/2021-Policy-Highlights_Programs.pdf

Sample Contract & Eligibility Requirements

Click Here For Sample Contract

Eligibility & Selection Requirements

Applicant Guidelines

No recording is permitted during interviews.

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UChicago Medicine